



**THE CONSTITUTION OF  
BUILD ZIMBABWE  
ALLIANCE**

As adopted by  
The Build Zimbabwe Alliance National Committee  
September 2017.

## CONTENTS

### CONSTITUTION OF THE BUILD ZIMBABWE ALLIANCE

<i>PREAMBLE</i> .....	2
<i>ARTICLE ONE</i> <u>Name, Purpose, Objectives and Values</u> .....	2
<i>ARTICLE TWO</i> <u>MEMBERSHIP</u> .....	4
<i>ARTICLE THREE</i> <u>National Convention</u> .....	5
<i>ARTICLE FOUR</i> <u>Build Zimbabwe Alliance National Committee</u> .....	6
<i>ARTICLE FIVE</i> <u>National Executive Committee</u> .....	8
<i>ARTICLE SIX</i> <u>Party Conference</u> .....	9
<i>ARTICLE SEVEN</i> <u>Full Participation</u> .....	9
<i>ARTICLE EIGHT</i> <u>General Provisions</u> .....	10
<i>ARTICLE NINE</i> <u>Amendments and Rules</u> .....	11
<i>RESOLUTION OF ADOPTION</i> .....	12

### CONSTITUTION OF THE BUILD ZIMBABWE ALLIANCE

## **PREAMBLE**

We, the citizens of Zimbabwe,  
*believing* in the promise and potential of the people and nation of Zimbabwe,  
*recognizing* as God-given and inalienable the right of all Zimbabweans regardless of race, tribe, ethnic origin, gender, age or religious affiliation to fulfill their potential,  
*determined* to build a socio-political and economic environment where this right can be fully and freely exercised,  
*committed* to marshalling Zimbabwe's intellectual and human resources into a transformational and unrelenting force for the good of our nation, and  
*resolved* to establish a unique political platform to facilitate the most dynamic, accountable and productive partnership between citizen politicians and the citizens of the nation of Zimbabwe, wherever they may be found on earth,  
hereby create and adopt this Constitution of the Build Zimbabwe Alliance.

## **ARTICLE ONE**

### **Name, Purpose, Objectives and Values**

#### **Name**

##### Section 1:

The political party organized by this Constitution shall be known as “Build Zimbabwe Alliance” (hereinafter also referred to as “The Party.”)

#### **Purpose**

##### Section 2:

Build Zimbabwe Alliance is a nexus of Zimbabweans with similar political views and values, who work together to maximize the influence of the alliance’s objects in the governance of Zimbabwe thus, aiming to build and sustain a national economy driven by innovation which can attract and retain the intelligence, skills, talents and efforts of all citizens.

#### **Objectives**

##### Section 3:

- 3:1 Provide a platform for Zimbabwean citizens to fully exercise their constitutionally guaranteed right of association for the advancement of common goals.
- 2.2 Organize citizens to actively participate in the restoration of a free and thriving nation.
- 2.3 Assist Provincial Chapters and Strategic Partners identify, develop and field competent candidates to run for political office at local, provincial and national level and to transform and modernize the constituencies they represent.
- 2.4 Raise and disburse resources needed for the successful operation of the party.
- 2.5 Field the Presidential candidacy of a qualified and competent citizen who is committed to establishing a government that can deliver the promises of the 21st Century to all Zimbabweans.
- 2.6 Encourage and support codes of professional ethics that embody substantive rules of ethical guidance for public officials and employees in national and local governments, to assure that they shall at all times conduct themselves in a manner that reflects creditably upon the office they serve, shall not use their office to gain special privileges and benefits and shall refrain from acting in their official capacities when their independence of judgement would be adversely affected by personal interest or duties.
- 2.7 Sustain and promote within the nation of Zimbabwe all the objectives and values of the Build Zimbabwe Alliance consistent with this Constitution.
- 2.8 Ensure the party is prepared for and conducts election campaigns of the highest standards whenever it is required.

## Values

### Section 4:

- 4.1 Personal freedoms and human dignity
- 4.2 Shared responsibility
- 4.3 Servant leadership
- 4.4 Loyalty to our country and its constitutional democracy principles
- 4.5 Inspired leadership

## **ARTICLE TWO** **MEMBERSHIP**

**Section 1:** Membership shall be open to all Zimbabwean citizens who share The Party's values and objectives, who undertake to be bound by this Constitution.

**Section 2:** Membership shall comprise

- 2.1 Individuals (referred to in this Constitution as "Party Members").
- 2.2 Diaspora and Constituency chapters, hereinafter referred to as "Chapters" whose members shall only comprise Party Members

**Section 3:** Party Members and Chapters

- 3.1 shall agree to be bound by this Constitution;
- 3.2 shall work to sustain and promote the objectives and values of the Party, and
- 3.3 shall pay such Membership Fees (in the case of individuals) or Affiliation Fees (in the case of other Members) as shall be determined by the National Committee or the National Executive Committee.

**Section 4:** Subscriptions and membership fees from individuals shall be received by and belong to the Party.

**Section 5:** The Party's membership list shall be kept, administered and up-dated from day to day by a designated officer of the National Executive Committee.

**Section 6:**

6.1 The National Committee or any chapter leadership may suspend the membership of any person whose actions prejudice the interests of the Party. Such suspensions unless imposed by the National Committee, must be approved by the National Committee before being enforced.

6.2 Suspended members shall have the right of appeal to the disciplinary committee of the National Executive Committee within 90 days.

**ARTICLE THREE**  
**National Convention**

Section 1. The Party shall assemble in National Convention between 12 and 18 months after an election for office of President of Zimbabwe.

Section 2. The National Convention shall be the highest authority of The Party, subject to the provisions of this Constitution. The National Convention shall recognize the Constituency Chapters entitled to participate in the conduct of the national affairs of the party, including its Conventions, Conferences and committees. To be a recognized Constituency or Diaspora Chapter of the Build Zimbabwe Alliance, a Chapter must have at least 100 members and a duly constituted Chapter committee of not more than 10 members, including a constituency coordinator, a Secretary, and Treasurer and committeemen and/or committeewomen.

Section 3. The National Convention shall

- 3.1 nominate a candidate for the office of President of Zimbabwe, who upon acceptance of the nomination becomes the Leader of the Party,
- 3.2 Adopt a party platform outlining the principal goals to be championed by Party Candidates for political office, and
- 3.3 Act upon such other matters as it deems appropriate.

Section 4. The National Convention shall be composed of equal numbers of delegates from constituency chapters and properly constituted Diaspora Chapter of The Party, as well as strategic partners.

Section 5. The delegates shall be chosen through processes which

- 5.1 Assure all voters full, timely and equal opportunity to participate;
- 5.2 Do not deny participation for failure to pay a cost or fee,
- 5.3 Allow participation in good faith by all voters who are Party Members.

Section 6. The delegate votes shall give equal weight to each constituency chapter in elections for candidate for Office of the President.

Section 7. A Party Leader who will have served one term as president of the country and loses the election to run for a second presidential term shall not stand for nomination as The Party's next candidate for office at a future National Convention.

Section 8. The Party's inaugural candidate for the Presidency of Zimbabwe, in the event of an electoral loss in 2018, and barring incapacity, and in the interests of the continuity of the development of Build Zimbabwe Alliance's vision and organizational strength, shall be allowed to stand for nomination for Party Leader and Candidate for President in 2023, or whenever the next presidential election is scheduled.

#### **ARTICLE FOUR**

#### **Build Zimbabwe Alliance National Committee**

Section 1. The Build Zimbabwe Alliance National Committee, hereinafter referred to as "The National Committee" shall have general responsibility for the affairs of the party between National Conventions, subject to the provisions of this Constitution and to the resolutions or other actions of The National Convention. This responsibility shall include:

- 1.1 issuing the Call to the National Convention,
- 1.2 conducting the Party's Presidential campaign,
- 1.3 filling vacancies in the nominations for the office of President
- 1.4 formulating and disseminating statements of Party policy,
- 1.5 providing for the election or appointment of the officers of the National Committee, and
- 1.6 all other actions necessary or appropriate in order to carry out the provisions of this Constitution and the objectives of the Party.

Section 2. The National Committee shall be composed of:

- 2.1A representatives of the chapter leadership committee of each constituency chapter;
- 2.2All past and current candidates for President and Vice President still in goodstanding with the party.
- 2.3All members of the Executive Committee.

Section 3. Members of The National Committee shall be selected by each Constituency Chapter for terms commencing on the day the National Convention adjourns and terminating on the day the next Convention adjourns. Such members shall be selected during the calendar year in which a National Convention is held, through processes which assure full, timely and equal opportunity to participate. The members of The National Committee from each Constituency Chaptershall be divided as equally as practicable between committeemen and committeewomen.

Section 4. The Rules may provide for removal of members of The National Committee for cause by a two-thirds vote of the National Committee and may also require continued residence in the jurisdiction represented by the member and affirmative support for The Party’s Presidential nominee as a condition of continued membership thereon. The Rules may further provide for a minimum level of attendance at National Committee meetings for Committee members. The Rules may establish that any member of the National Committee who misses three consecutive meetings of the National Committee has failed to meet the minimum level of attendance and is deemed to have resigned from the National Committee.

Section 5. The quorum for a meeting of the National Committee shall be a simple majority.

Section 6. The National Committee shall meet at least once a year. Meetings shall be called, by the Executive Committee of the Party, or by a written petition of no fewer than one-fourth of the members of the National Committee.



**ARTICLE FIVE**  
**National Executive Committee**

Section 1. There shall be a National Executive Committee, which shall be responsible for the conduct of the Party subject to this Constitution.

Section 2. The National Executive Committee shall be made up of Candidate Support Staff and Party Support Staff.

2.1. The Candidate Support Staff shall be appointed by The Party's candidate for President, and shall include the Operations and Campaign Chief, the Chief of Staff, and all other staff members deemed necessary to execute the most effective campaign for the nation's presidency in co-ordination with the party support staff.

2.2. The Inaugural/Organising chairperson shall be *ex-officio* member of the National Executive Committee.

2.3. The Party Support Staff will be appointed by the Party's Candidate for President in consultation with the Inaugural/Organising chairperson, and shall include the National Treasurer, Director of Membership, Director of Candidate Training and Development, and all other staff members deemed necessary to ensure the political and organizational health of The Party and that it fields the best candidates and executes the most effective campaign for every elective office.

2.4. The term of office of members of the National Executive Committee shall expire on the assumption of leadership by the succeeding candidate for Party Leader.

2.5. All party support staff positions become contestable as from the 1<sup>st</sup> Build Zimbabwe Alliance convention after the 2018 general election.

2.6. The duties of the officers of the NEC are outlined in addendum 1 of this constitution

Section 3. The National Executive Committee shall meet at least four times each year. Meetings shall be called by the Party Leader or by written petition of no fewer than one-fourth of its members.

## **ARTICLE SIX**

### **Party Conference**

The Party will hold a National Party Conference between National Conventions. The nature, agenda, composition, time and place of the Party Conference shall be determined by the National Committee.

## **ARTICLE SEVEN**

### **Full Participation**

Section 1. The Party shall be open to all who desire to support it and who subscribe to its values.

Section 2. Discrimination in the conduct of the Party affairs on the basis of sex, race, age (if of voting age), color, creed, national origin, religion, economic status, ethnic identity or physical disability is prohibited, to the end that the Build Zimbabwe Alliance at all levels be an open party.

Section 3. To encourage full participation by all members, with particular concern for minority groups in the delegate selection process and in all Party affairs, The Party shall adopt and implement an affirmative action program which provides for representation as nearly as practicable of the groups present in the Party's electorate. This program shall include specific goals and timetables to achieve the purpose.

Section 4. This goal shall not be accomplished either directly or indirectly by the imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. However, representation as nearly as practicable of minority groups as indicated by their presence in The Party's electorate shall not be deemed a quota.

Section 5. If a Constituency Chapter has adopted and implemented an approved and monitored affirmative action program, the Chapter shall not be subject to challenge based solely on delegate composition or solely on primary results.

## ***ARTICLE EIGHT***

### **General Provisions**

Section 1. The National Committee means the Build Zimbabwe Alliance National Committee.

Section 2. The National Executive Committee means the Executive Committee of the Build Zimbabwe Alliance.

Section 3 The constitution shall provide for diaspora chapter of Build Zimbabwe Alliance.

Section 4. To assure that The Party nominee for the office of President of Zimbabwe is selected by a fair and equitable process, the National Committee may adopt such statements of policy as it deems appropriate with respect to the timing of Presidential nominating processes and shall work with constituency and diaspora chapter to accomplish the objectives of such statements.

Section 5. The National Committee shall maintain and publish a code of fair campaign practices, which shall be recommended for observance by all candidates campaigning as Build Zimbabwe Alliance candidates.

Section 6. The Party shall not require a delegate to a Party Convention to cast a vote contrary to his or her expressed preference.

Section 7. Voting by proxy shall not be permitted at the National Convention. Voting by proxy shall otherwise be permitted in Party affairs only as provided in The Rules of the Party.

Section 8. All meetings of the National Committee, and all other official Party committees, commissions and bodies, with the exception of the Executive Committee, or when the committee, commission or body elects to go into executive session, shall be open to members of the public who are paid up members of The Party, and votes shall not be taken by secret ballot.

Section 9. Audited annual financial reports of The Party shall be available to paid up members of The Party upon request.

## ***ARTICLE NINE***

### **Amendments and Rules**

Section 1. This Constitution may be amended by a vote of two thirds of all of the delegates to the National Convention, provided that no such amendment shall be effective unless and until it is subsequently ratified by a vote of the majority of the entire membership of The National Committee. This Constitution may also be amended by a vote of two-thirds of the entire membership of The National Committee. At least thirty days' written notice shall be given of any National Committee meeting at which action will be taken pursuant to this Section, and any proposed amendment shall be given to all members of the National Committee. This Constitution may also be amended by a vote of two-thirds of the entire membership of any Party Conference called under the authority of this Constitution for such purpose.

Section 2. The Rules of the Party shall be adopted to provide for the governance of the affairs of The Party in matters not provided for in this Constitution. Rules may be adopted or amended by a majority vote of the National Convention, or the National Committee provided that the thirty days' written notice of any proposed Bylaw or amendment has been given to all members of the National Committee. Unless adopted in the form of an amendment to this Constitution or otherwise designated, any resolution adopted by the National Convention relating to the governance of The Party shall be considered a Party Rule.

Section 3. Each official body of the Party created under the authority of this Constitution shall adopt and conduct its affairs in accordance with written rules, which rules shall be consistent with this Constitution and other provisions adopted pursuant to authority of the Constitution, including resolutions or other actions of the National Convention. The National Committee shall maintain copies of all such rules and shall make them available upon request.

Section 4. Each recognized Chapter shall adopt and conduct its affairs in accordance with written rules. Copies of such rules and of any changes or amendments thereto shall be filed with the National Committee within thirty days following adoption.

### ***RESOLUTION OF ADOPTION***

Section 1. The National Committee of Build Zimbabwe Alliance, gathered on this 28<sup>th</sup> day of September, 2017 at Sapes Trust Harare hereby adopts for the governance of The Party this Charter as the Constitution of The Party.